

CONSUMER CREDIT REPORT AND INVESTIGATIVE CONSUMER REPORT DISCLOSURE

In connection with your application for employment with the CAL ALUMNI ASSOCIATION (the "Company"), the Company may obtain a consumer credit report about you as part of the pre-employment background investigation and hiring process. This report may include information about your creditworthiness, credit standing, credit capacity, and related information.

The Company will also obtain as part of the pre-employment background investigation and hiring process investigative consumer reports about you indicating the results of a criminal background check, social security number verification, a Department of Motor Vehicles records check, education verification, employment verification, payroll verification, professional licenses verification, and sex offender records.

The reports will be prepared by IntelliCorp:

Toll Free: 1-800-539-3717
Phone: 216-450-5200
Fax: 216-450-5201
E-mail: info@intellicorp.net
<https://www.intellicorp.net>

Mailing Address:
IntelliCorp Records, Inc.
3000 Auburn Drive, Suite 410
Beachwood, OH 44122

If you are hired, the Company may in the future again obtain a consumer credit report, a consumer report and/or an investigative consumer report about you for employment purposes such as workplace investigations, making decisions regarding transfer or promotion, deciding whether to continue your employment, and making other employment-related decisions directly affecting you. These reports may include information as to your character, general reputation, personal characteristics, mode of living and/or credit history.

Attached to this Disclosure is a summary of your rights under the Fair Credit Reporting Act and the California Investigative Consumer Reporting Agencies Act. Please review these summaries carefully.